





Youth Justice Briefing for Corporate & Partnerships O&S Committee 14 Sep 2020

**Steve Walker – Planning & Development Officer** 







An inspection of youth offending services in

### **North Yorkshire**

HM Inspectorate of Probation, June 2020





"The YJS Management Board sets a clear vision and strategy, which is well communicated across the partnership and is evidence based. Partnership arrangements are mature and collaborative. Statutory and non-statutory partners are represented on the Board and attendance is good. Board members have sufficient seniority to make decisions and commit resources from their own agencies, and we saw evidence of this in the wide range of statutory and specialist services provided to YJS children. Business risks are understood and mitigated by senior leaders, with excellent use of performance data to inform strategic decisions and service delivery."





"The partnership has an in-depth understanding of the issues and challenges facing the YJS children. There is a strong mix of targeted, specialist and mainstream services, with high levels of collaboration and shared responsibility across partners for addressing their complex needs. Out-of-court disposal work was good, with outstanding joint working between the YJS and the police. Overall, we found that there is a shared culture of making decisions in the best interest of the child, while considering the wishes of victims."





"North Yorkshire YJS is very well managed, with strong governance arrangements. There are high levels of advocacy for YJS children across the partnership, with a culture of consistently striving for positive outcomes and supporting staff to be innovative. The YJS has retained its criminal justice specialism, yet managed to integrate effectively with wider children's services, specifically Early Help and Looked After Child services. There are high levels of staff satisfaction and motivation, evidenced by the stable workforce within the YJS."





"The YJS workforce has the full range of skills, knowledge and experience to develop trusting and supportive relationships with children and families. Staff are committed, creative and have high aspirations for the children they work with. There is a strong focus on capturing the views and perspectives of children and using them to shape service delivery. Feedback from children and parent/carers confirms that the work of the YJS is making a difference."



## Overall Rating:

#### Good

(with Outstanding elements)

(Joint 11<sup>th</sup> of 41 YOTs so far inspected)

HMIP YOS Ins	pections		Domaii	n 1 - Organ	isational d	elivery	Do	main 2 - C	ourt dispos	sals	Doma	in 3 - Out-o	of-court dis	posals
Area	Overall Rating	Score	Governance and leaders	Staff		Information and facilities   =	Assessment	Planning	Implementation and deliver =	Review ing	Assessment	Planning	Implementation and deliver w	Joint w orking
East Riding	Outstanding	36	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding
Essex	Outstanding	33	Outstanding	Outstanding	Good	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Good	Good
Camden	Outstanding	31	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Good	Requires Improvement	Requires Improvement	Outstanding
Hertfordshire	Outstanding	31	Good	Outstanding	Good	Good	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding	Good	Good
Sheffield	Good	29	Good	Outstanding	Good	Good	Good	Outstanding	Good	Good	Outstanding	Outstanding	Outstanding	Good
South Tees	Good	29	Requires Improvement	Good	Requires Improvement	Good	Outstanding	Outstanding	Good	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding
Warwickshire	Good	28	Good	Good	Good	Good	Outstanding	Outstanding	Outstanding	Outstanding	Good	Good	Good	Good
Oxfordshire	Good	28	Good	Good	Outstanding	Good	Good	Good	Good	Good	Good	Outstanding	Outstanding	Outstanding
Wrexham	Good	27	Outstanding	Good	Good	Outstanding	Outstanding	Outstanding	Outstanding	Good	Requires Improvement	Requires Improvement	Requires Improvement	Outstanding
Leicester	Good	26	Requires Improvement	Good	Outstanding	Requires Improvement	Outstanding	Outstanding	Good	Requires Improvement	Good	Good	Good	Good
North Yorkshire	Good	25	Outstanding	Good	Outstanding	Outstanding	Requires Improvement	Requires Improvement	Requires Improvement	Good	Good	Good	Good	Outstanding
Hounslow	Good	25	Good	Good	Good	Requires Improvement	Outstanding	Good	Good	Good	Good	Good	Good	Outstanding
Wandsworth	Good	24	Good	Good	Requires Improvement	Good	Good	Good	Good	Good	Outstanding	Outstanding	Requires Improvement	Good
Bury & Rochdale	Good	23	Good	Good	Good	Good	Requires Improvement	Good	Good	Requires Improvement	Outstanding	Good	Good	Good
Lancashire	Good	22	Requires Improvement	Good	Requires Improvement	Requires Improvement	Good	Requires Improvement	Good	Requires Improvement	Good	Outstanding	Outstanding	Outstanding
Oldham	Good	21	Good	Good	Good	Outstanding	Outstanding	Outstanding	Outstanding	Good	Inadequate	Inadequate	Requires Improvement	Inadequate
Liverpool	Good	21	Good	Good	Requires Improvement	Good	Outstanding	Good	Outstanding	Outstanding	Inadequate	Inadequate	Requires Improvement	Good
Brent	Good	21	Good	Good	Requires Improvement	Requires Improvement	Good	Good	Good	Good	Good	Good	Requires Improvement	Good
Southampton	Good	20	Requires Improvement	Good	Requires Improvement	Requires Improvement	Good	Good	Good	Outstanding	Requires Improvement	Requires Improvement	Outstanding	Requires Improvement
Derby	Good	19	Good	Requires Improvement	Good	Good	Good	Requires Improvement	Good	Good	Inadequate	Requires Improvement	Requires Improvement	Outstanding
Hampshire	Good	19	Good	Good	Outstanding	Good	Outstanding	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement
Sandwell	Good	19	Good	Requires Improvement	Good	Good	Good	Requires Improvement	Good	Good	Inadequate	Requires Improvement	Requires Improvement	Outstanding
Gloucestershire	Requires Improvement	18	Good	Good	Good	Requires Improvement	Good	Requires Improvement	Outstanding	Good	Inadequate	Requires Improvement	Requires Improvement	Requires Improvement
Medway	Requires Improvement	18	Requires Improvement	Good	Requires Improvement	Good	Good	Inadequate	Good	Requires Improvement	Good	Requires Improvement	Good	Good
Bristol	Requires Improvement	17	Good	Requires Improvement	Requires Improvement	Good	Good	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good	Good
Manchester	Requires Improvement	16	Good	Requires Improvement	Good	Inadequate	Good	Good	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good	Requires Improvement
Leeds	Requires Improvement	16	Requires Improvement	Good	Good	Good	Requires Improvement	Requires Improvement	Good	Requires Improvement	Inadequate	Inadequate	Requires Improvement	Outstanding
Luton	Requires Improvement	16	Requires Improvement	Good	Good	Outstanding	Good	Inadequate	Requires Improvement	Good	Inadequate	Inadequate	Good	Requires Improvement
Croydon	Requires Improvement	16	Requires Improvement	Good	Requires Improvement	Requires Improvement	Outstanding	Good	Good	Good	Inadequate	Inadequate	Inadequate	Good
Dudley	Requires Improvement	15	Requires Improvement	Good	Requires Improvement	Good	Requires Improvement	Good	Requires Improvement	Inadequate	Inadequate	Requires Improvement	Good	Good
Nottingham	Requires Improvement	15	Requires Improvement	Good	Good	Good	Outstanding	Good	Good	Requires Improvement	Inadequate	Inadequate	Inadequate	Inadequate
Lambeth	Requires Improvement	14	Good	Good	Requires Improvement	Requires Improvement	Good	Requires Improvement	Requires Improvement	Requires Improvement	Good	Requires Improvement	Inadequate	Inadequate
Barking & Dagenham	Requires Improvement	14	Good	Requires Improvement	Requires Improvement	Good	Requires Improvement	Inadequate	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good
Sefton	Requires Improvement	12	Requires Improvement	Good	Requires Improvement	Requires Improvement	Requires Improvement	Inadequate	Good	Requires Improvement	Inadequate	Inadequate	Requires Improvement	Good
Walsall	Requires Improvement	11	Requires Improvement	Good	Requires Improvement	Requires Improvement	Requires Improvement	Good	Requires Improvement	Requires Improvement	Inadequate	Inadequate	Inadequate	Requires Improvement
Newham	Requires Improvement	10	Good	Requires Improvement	Good	Requires Improvement	Requires Improvement	Inadequate	Requires Improvement	Requires Improvement	Inadequate	Inadequate	Inadequate	Requires Improvement
Bradford	Requires Improvement	7	Inadequate	Requires Improvement	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate	Good	Inadequate	Good	Good
Western Bay	Inadequate	6	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate	Good	Requires Improvement	Inadequate	Outstanding
Surrey	Inadequate	4	Inadequate	Inadequate	Requires Improvement	Inadequate	Inadequate	Inadequate	Requires Improvement	Inadequate	Inadequate	Requires Improvement	Inadequate	Requires Improvement
Blackpool	Inadequate	3	Inadequate	Inadequate	Requires Improvement	Requires Improvement	Requires Improvement	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate
Cardiff	Inadequate	0	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate	Inadequate





#### **Transition to Adulthood**

What Are We Worried About?	What's Going Well?	What Needs to Happen?
18 <sup>th</sup> birthday is a 'cliff-edge' for support and protection.	Greater understanding through medicine & science	Re-engineer YJS workforce and practice model.
Brain development not complete until early 20's	National policy leaning towards 0-25yrs but still with qualifications.	Less focus on offending (only one symptom of wider social maladjustment).
For young people exposed to many ACEs, maturation and integration much harder	Reinforcing our capacity to support special needs.	More focus on identifying hidden needs & barriers, establishing proper support.
Many YJS children are 3-5yrs behind peer maturation.	YJS routinely delay transition where contrary to need.	Life coaching / mentoring approach to maximise
High prevalence of undiagnosed special needs.	Excellent National Probation Service approach, led by NY	recovery & maturation.





#### **Disproportionate Criminalisation of Looked-After Children**

What Are We Worried About?	What's Going Well?	What Needs to Happen?
Looked-after children are 5x more likely to be convicted of a criminal offence.	NY already a national leader, working on this for >15yrs	Improve support and diversion for care leavers
Severe impact upon already vulnerable life-chances.	No Wrong Door have achieved huge reduction of internal crime reports.	training and awareness in criminal justice workforce.
Looked-after children also more likely to escalate to	YJS training & support for private care homes.	Challenge placing LA's to fully support and safeguard their OOA LAC's in NY
custody, or to become criminally exploited	NY Police very supportive.	Effectively engage private care providers, and York LA.
NY has all our own LACs in area, plus hundreds of children placed by other LAs	YJS Youth Outcomes Panel is diverting many LAC offences to unrecorded RJ outcomes.	Agree Protocol, governance and reporting systems.





#### **Education Access & Attainment**

What Are We Worried About?	What's Going Well?	What Needs to Happen?
Our turbulent, demanding	Driven from YJS Board	Explore options to
children are often perceived as naughty, without SEND needs being identified	Skilled, proactive Education workers using Thrive.	incentivise and support inclusive schools.
riceds being identified	workers asing milite.	Earlier, better recognition of
Maintaining positive,	Improving identification of	special needs.
inclusive access to statutory education is a challenge,	special needs.	
especially in rural areas	Some schools trying hard to be inclusive and flexible	
Schools are increasingly		
driven by Ofsted, exam	NY Ladder of Intervention	
statistics and league tables.	more effectively supports early positive action.	





#### **County Lines Exploitation**

What Are We Worried About?	What's Going Well?	What Needs to Happen?
Urban gangs targeting 'soft' rural & coastal communities.	Strong local partnership work	
Building a market for hard drugs, fed by local crime.	Exemplary systems to safeguard exploited children.	Review and improve effect of NRM designations.
Using vulnerable children as couriers & dealers.	Proactive work to identify and protect vulnerable children.	Systematic tracking & follow- up for out-of-area children.
Recruiting & exploiting local children & vulnerable adults.	Supporting local communities to resist gang infiltration.	More strategic disruption & deterrence by urban Police
Extremely ruthless and violent culture.	Good intelligence-sharing & planning with NY Police	Review cost/benefit of current prohibition model?
Resilient, adaptive business model defeats disruption.	Effective use of CERAT & Nat. Referral Mechanism.	





#### **Custodial Detention of Children**

What Are We Worried About?	What's Going Well?	What Needs to Happen?
Our most vulnerable children are still being sent to custody too often.  Quality and safety of secure	We firstly strive to minimise the number of children sent to custody, and local rates have fallen very significantly.	Advocate reform and improvement of the children's secure estate.  Further improve our capacity to divert and
environments is inconsistent and sometimes inadequate.  In particular, the care environment of Wetherby YOI is a concern.  Distance and absence present additional barriers to longer-term success.	We actively engage and advocate for every NY child detained in custody, with considerable success.  Constructive engagement with Wetherby YOI.	capacity to divert and contain challenging children.  Invest further in influencing and improving Wetherby YOI.





# Thank you for your time and interest steve.walker@northyorks.gov.uk